



Community
Discovery &
Recovery
SERVICES

LERO Coordinator – Drug & Alcohol Recovery

Location: Wandsworth and Richmond Boroughs

Salary: £28,500.00 Pro-Rata per annum

Hours: Part-time, 18 hours per week

Contract: Fixed-term/One year contract

Closing Date:...2 October

About the Role

We are looking for an enthusiastic and experienced LERO Coordinator to develop and coordinate a Lived Experience Recovery Organisation (LERO) within our drug and alcohol services.

You will work alongside people with lived and living experience of substance and alcohol use, peer mentors, volunteers, treatment providers and community partners to strengthen peer-led recovery, co-production and community involvement.

The role will focus on creating opportunities for people with lived experience to influence services, support others in recovery and take active leadership roles within the local recovery community.

Key Responsibilities

- Coordinate the development and day-to-day activities of the LERO.
- Develop peer-led recovery groups, activities, events and initiatives.
- Recruit, support and develop peer mentors, volunteers and recovery champions.
- Promote meaningful co-production and service-user involvement.
- Support people with lived experience to contribute to service design, delivery and evaluation.
- Facilitate service-user forums, workshops and consultation activities.
- Build strong links with drug and alcohol treatment providers, commissioners and community organisations.
- Develop recovery-focused activities that strengthen social networks, confidence and recovery capital.
- Promote mutual aid, volunteering, education, training and employment opportunities.
- Undertake community outreach and engage people who may not access traditional treatment services.
- Represent the LERO at partnership meetings and local forums.
- Promote harm reduction, recovery and stigma reduction.
- Maintain accurate records of participation, activities and outcomes.
- Contribute to monitoring, reporting and evaluation of the LERO.
- Ensure safeguarding, confidentiality and professional boundaries are maintained.

About You

You will have:

- A good understanding of substance and alcohol misuse, treatment and recovery.
- Experience of working in drug and alcohol, mental health, homelessness, community services or a related field.
- Experience of supporting or coordinating peer mentors, volunteers or people with lived experience.
- Experience of facilitating groups, meetings or community activities.
- An understanding of co-production and service-user involvement.
- Strong communication, engagement and relationship-building skills.
- The ability to work effectively with statutory, voluntary and community-sector partners.
- Good organisational skills and the ability to coordinate multiple activities.
- Knowledge of safeguarding, confidentiality and professional boundaries.

- A person-centred, strengths-based and recovery-focused approach.

Experience of working within a LERO, peer-led recovery service or commissioned drug and alcohol service** would be advantageous.

We particularly welcome applications from people with relevant lived experience who also meet the role requirements.

What We Offer

- Regular supervision and support.
- Training and professional development.
- Opportunities to help shape and develop a peer-led recovery service.
- Annual leave entitlement.
- Pension scheme.
- Employee Assistance Programme.
- A supportive and inclusive working environment.

The successful candidate will be required to complete appropriate pre-employment checks, including an Enhanced DBS check where applicable.

How to Apply

Please email your CV and a supporting statement explaining how your skills and experience meet the role requirements to: franco.toma@cdars.org.uk

Closing Date: 2 October

We are committed to equality, diversity and inclusion and welcome applications from all sections of the community.