



Community
Discovery &
Recovery
SERVICES

Group Facilitator / Criminal Justice Worker – Drug & Alcohol Services

Location: Wandsworth and Richmond Boroughs

Salary: £28,500.00 per annum

Hours: Full-time, 37 hours per week

Contract: Fixed term. Six months, with a view to renewal

Closing Date: Date

About the Role

We are looking for an experienced and motivated Group Facilitator / Criminal Justice Worker to join our drug and alcohol service.

The role combines the delivery of structured recovery groups and psychosocial interventions with one-to-one support for people affected by substance and alcohol misuse who are involved with the criminal justice system.

You will work with individuals to reduce substance-related harm, address offending behaviour, improve motivation for change and support sustainable recovery.

Key Responsibilities

- Plan and deliver structured drug and alcohol recovery groups.
- Deliver interventions including relapse prevention, motivation for change, emotional regulation, harm reduction and recovery planning.

- Provide one-to-one support to people involved with probation, prisons, courts or other criminal justice services.
- Complete assessments, recovery plans and risk assessments.
- Manage an agreed caseload of service users with complex needs.
- Support people leaving prison to engage with community treatment and recovery services.
- Use motivational interviewing and other evidence-based psychosocial approaches.
- Provide harm-reduction and overdose-prevention advice.
- Work closely with probation, prisons, treatment providers, housing, mental health and other partner agencies.
- Attend multi-agency meetings and contribute to coordinated risk management.
- Maintain accurate and timely electronic case records.
- Monitor service-user progress and contribute to service outcomes and reporting.
- Promote safeguarding, equality, diversity and professional boundaries.

About You

You will have:

- Significant experience of working in drug and alcohol, criminal justice, mental health, homelessness or a related service.
- Significant experience of facilitating groups or structured interventions.
- Significant experience of working one-to-one with people with complex needs.
- A good understanding of substance and alcohol misuse, recovery and harm reduction.
- A good understanding of the relationship between substance misuse and offending behaviour.
- Significant knowledge of safeguarding and risk management.
- Strong communication and engagement skills.
- The ability to work effectively with partner agencies.
- Good organisational and case-management skills.
- A non-judgemental, person-centred and recovery-focused approach.

Significant experience of working with probation, prisons or other criminal justice services, and knowledge of Motivational Interviewing, CBT or trauma-informed practice, would be advantageous.

We welcome applications from people with relevant lived experience who also meet the role requirements.

What We Offer

- Regular supervision and support.
- Training and professional development.
- Annual leave entitlement.
- Pension scheme.
- Employee Assistance Programme.
- A supportive and inclusive working environment.

The successful candidate must complete appropriate pre-employment checks, including an Enhanced DBS check.

How to Apply

Please submit your CV and supporting statement explaining how your skills and experience meet the requirements of the role to the following email address:

franco.toma@cdars.org.uk

Closing Date:...2 October.

We are committed to equality, diversity and inclusion and welcome applications from all sections of the community.