**DHI – Drug and Alcohol Worker – Primary Care Team**

**Full time**

**Based – Bath with frequent travel to GP surgeries in the Bath and North East Somerset Area**

**Salary – NJC pt. 9 -19 (£21,269-£25,927) per annum.**

**The Role**

**If you believe you can inspire and champion change in people struggling with substance misuse issues. We need you…**

DHI are looking for passionate Drug & Alcohol Workers to join our recently commissioned, rapidly growing Shared-Care service based in BANES. We are also very interested to hear from people with transferable skills and life experience.

Based within the Primary Care setting, your role will be to provide our clients Opiate Substitute Treatment (OST). Working alongside GP’s in a community setting can be a pressurised environment requiring resilience, attention to detail, the ability to establish boundaries and be assertive when necessary. Strong IT and record keeping skills are required as part of your role involves the management of client’s prescriptions and keeping accurate clinical notes.

Meeting our service users ‘where they are’, helping them identify their goals for treatment while working in collaboration with them to develop a roadmap for success, requires the capacity to take an holistic, non-judgemental overview of your client’s needs together with the instinct to provide the most beneficial interventions that will allow them to achieve their desired outcomes.

**About You**

At DHI we highly value transferable skills and life experience. If you have good organisational skills, can manage relationships, solve problems, and are adaptable and flexible then we would love to hear from you. Being able to work well in a team is extremely important, as is the ability to work, on occasion, independently.

Your background could be from anywhere where you have used these highly transferable skills. Retail, teaching, ex-armed forces are all examples of just some professions where these transferable skills are often found.

**Our Values**

Our four key values are vital to us. If you are interested in working in the substance misuse field and share DHI’s values of stimulation and zest for life, then we encourage you to apply. We are an award winning charity that challenges social exclusion by supporting people to achieve their potential and our values underpin this. They are:

1. Flexibility
2. Self-Direction
3. Stimulation
4. Zest for Life

We look forward to exploring these with you during the interview process should you be successful at the shortlisting stage.

**What We Offer**

We offer full mentoring, job shadowing for this role as well as training on the policies and procedures that DHI use.

As an employee of DHI, you will have also access to our Employee Assistance Programme, our Cycle Scheme, up to 31 days annual leave (service related), company pension scheme and Charity Worker Discounts- offering discounts across a range of outlets.

**Next Steps**

If you’d like to know more about the role contact Dominic Denny at [dominicdenny@dhi-online.org.uk](mailto:dominicdenny@dhi-online.org.uk) to arrange an informal discussion.

To apply for this role please provide a CV and covering letter and send to [recruitment@dhibath.org.uk](mailto:recruitment@dhibath.org.uk) by **Midday 10th October 2022.**

Your covering letter should include the following three areas, each with a maximum of 500 words, using the following three bullets as your headers:

1. Highlight how your experience matches the Essential Criteria
2. State how you broadly meet the Attributes within the Person Specification
3. We have 4 Values at DHI, tell us how our Values match yours

We strongly encourage you to complete our Equality & Diversity monitoring form to help us achieve a diverse workforce. The form does not form part of the selection process. Please also tell us where you saw the post advertised.